

ADDENDUM REGARDING INTERIM PERIOD

AFTER DECEMBER 31, 2020 AND PRIOR TO HYBRID/IN-PERSON INSTRUCTION

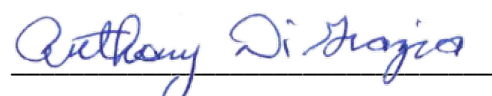
With the exception of the terms added or modified below, all terms and conditions of the side letter regarding return impacts and effects, signed between the Los Angeles Unified School District ("District") and the California School Employees Association and its Los Angeles Chapter #500 ("CSEA") on August 24, 2020, will remain in effect from the period of January 1, 2021 through the day immediately before hybrid/in-person instruction begins at school sites.

1. A subsection b shall be added to Section 1 Public Health Regulations and Recommendations:
 - a. The District shall follow all applicable regulations from the Division of Occupational Safety and Health (Cal/OSHA).
2. Section 5 Leaves subsection d shall be replaced with the following after December 31, 2020:
 - a. The District agrees to meet and negotiate with CSEA on or after February, 1, 2021 to continue to discuss the effects of the expiration of the Families First Coronavirus Response Act. If the state, federal, or a local government enacts additional leave related to the COVID-19 pandemic, CSEA and the District shall meet and negotiate to amend this section.
3. A new Section 16 shall be added:
 - a. **Notice of Change to Hybrid/In-Person Instruction:** The District shall provide CSEA at least ten working days written notice before the return of students for hybrid/in-person instruction. The District shall, upon the request of CSEA, provide information on the public health metrics used to determine it is safe to change to Hybrid/In-Person instruction.


All terms and conditions of the side letter for Licensed Vocational Nurses between the Los Angeles Unified School District ("District") and the California School Employees Association and its Los Angeles Chapter #500 ("CSEA") dated August 28, 2020, will remain in effect from the period of January 1, 2021, through June 30, 2021. The District may re-open the agreement at any time with 5 working days' written notice to CSEA.

All terms and conditions of the side letter dated June 17, 2020 for CSEA Bilingual Member Differential, which provided a bilingual stipend for specified CSEA bargaining unit employees in the IT Customer Support department (Help Desk) shall be extended, retroactive to August 17, 2020 until March 1, 2021. It is expected that by March 1, 2021, employees should have been tested by the Personnel Commission to determine their ability to continue their eligibility for the bilingual differential.


Date: December 2, 2020



 For the District



 For CSEA Dec 10, 2020



 For CSEA Dec 10, 2020



 Alexander C. Moore (Dec 10, 2020 14:24 PST) Dec 10, 2020